

Organisational Behaviour Mcshane 4th Edition

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this comprehensive textbook on healthcare organizational behavior and management uniquely bridges theory and practice directing significant attention toward operationalization in health and medical settings this blend of theory and practice differentiates the content of this book from that of related academic and professional books that tend to discuss theory at length with limited attention being directed toward practical applications this approach ultimately affords readers with a working knowledge of the subject matter which must be mastered to successfully operate healthcare organizations and a real world skill set for use in practice the contents of the text encompass a fairly broad spectrum of organizational behavior and management within the context of the healthcare industry and its associated organizations among the topics covered leadership in health and medicine motivation in health and medicine communication in health and medicine strategy in health and medicine ethics and social responsibility in health and medicine organizational culture in health and medicine groups and teams in health and medicine power and politics in health and medicine beyond its efficient presentation of core facets of organizational behavior and management the book features practical insights in each chapter from the authors experiences as leaders at a health system these passages share real world insights often involving unique applications innovative thinking and other creative perspectives from practice these viewpoints are invaluable for helping readers to ground the theoretical overviews presented in each chapter bolstering knowledge and understanding a glossary of organizational behavior and management terminology is also included organizational behavior and management in health and medicine serves as a primer featuring principles and practices with intensive application and operational guidance the text with its learning objectives chapter summaries key terms and exercises is ideally suited for professors and students of health administration medicine nursing and allied health the book also can serve as a refresher for healthcare executives and managers e.g. administrators nurses physicians and as a useful reference for anyone with an interest in learning about administrative practices in health and medical settings

helps readers connect ob theories to workplace realities through several real life stories from across the world this book covers topics such as employee engagement resilience four drive theory blogs and wikis psychological harassment learning orientation schwartz s values model and separating socioemotional from constructive conflict

this book re examines management theory after globalization combining key names and studies from across the world it explores the local realities that resist universal theories and that permeate the daily lives of practising managers the book provides a comprehensive and critical reflection on the widely documented phenomenon of globalization in business it assesses the implications of the diversity of individual economies and enterprises for general theories of management and concludes by presenting new approaches to the study and research of management and organizations

organizational behavior in health care was written to assist those who are on the frontline of the industry everyday healthcare managers who must motivate and lead very diverse populations in a constantly changing environment designed for graduate level study this book introduces the reader to the behavioral science literature relevant to the study of individual and group behavior specifically in healthcare organizational settings using an applied focus it provides a clear and concise overview of the essential topics in organizational behavior from the healthcare manager s perspective organizational behavior in health care examines the many aspects of organizational behavior such as individuals perceptions and attitudes diversity communication motivation leadership power stress conflict management negotiation models group dynamics team building and managing organizational change each chapter contains learning objectives summaries case studies or other types of activities such as self assessment exercises or evaluation

the new edition of raymond stone s human resource management is an ahri endorsed title that has evolved into a modern relevant and practical resource for first year hrm students this concise 15 chapter textbook gives your students the best chance of transitioning successfully into their future profession by giving them relatable professional insights and encouragement to exercise their skills in authentic workplace scenarios

includes index

organisational behaviour 6e and its rich suite of digital educational resources leads the market in this exciting field now in its sixth edition the engaging text has been developed to satisfy the evolving needs of learners and academics with its offerings of contemporary theory and research real world examples learning resources and visually stimulating design contemporary and informed new and updated discussions of current theories and practice that encourage critical analysis features that reinforce the text s asia pacific focus as well as its global orientation relevant and engaging new ob insight and ob ethics features new and revised chapter opening vignettes new end of chapter and holistic case studies help students practise their diagnostic skills and apply ob concepts updated ob by the numbers features highlight interesting survey results enables effective learning organisational behaviour 6e is recognised for its up to date content presented in a clear focused accessible and thought provoking style that enables learners to link theories with real world practices

a leading college textbook on the subject the fifth edition of drugs and society is an exceptional introductory source of information on drug related problems in our society the text integrates the sociological biomedical and social psychological perspectives of drug abuse problems in language accessible to students at all levels it discusses the origins of drug abuse related issues the unique features of psychoactive substances their potential short and long term consequences and current treatment strategies

this book effectively balances the life cycle micro and community macro perspectives on development the book covers cswe mandated topics and these topics are arranged and presented in a logical fashion readers will find a multitude of interesting examples in the book including a case study at the beginning of every chapter in addition exploring the issues boxes in every chapter examine a particular topic in more depth such as male and female circumcision two different stories in chapter 2 pregnancy and early childhood

extensive references can be used for additional reading for professionals working in the field of social work

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